

Etienne MOLINIER

Program Manager – Software Architect
12 years of experience

etienne@molinier.io

06 XX XX XX XX

63100 Clermont-Ferrand

France

<https://about.molinier.io/>

Passionate about IT since forever, tech-geek on my own time, when engaged professionally I like to build solutions to fulfill the needs of the users and not only for their technical beauty. I enjoy diving in the technical challenges as well as planning the project, helping the teams in charge of build&run or interface the users and the technicians.

EXPERIENCE

07/2021 to nowadays	Synchrone for Michelin, Clermont-Ferrand — Program Manager
	Program Manager in the IAM Platform, in charge of the transformation program of the complete IAM stack. Identity Governance and Administration migration from OIM to Sailpoint, Identity Federation migration from Microfocus (NetIQ) to Forgerock AM, Directory Services migration from Microfocus to Forgerock LDAP. Leading a 10+ FTE team and managing a 2.5M€ yearly budget.
12/2020 to 07/2021	Wipro for Michelin, Clermont-Ferrand — Squad Leader
	Squad leader of “EPPIK” team focused on PPM, Document and Knowledge Management domains. Leading a 6 FTE team and managing a portfolio of a dozen projects for various internal clients.
05/2020 to 08/2020	Wipro for Michelin, Clermont-Ferrand — Project Manager
	Business Project Manager for the Michelin CERT. Learned the use and architecture of Splunk (SOC). Managed projects on the full cybersecurity portfolio: SOC v2, HoneyPot, VulnerabilityScanner, IDS&IDP, Security Incident Response (TheHive), new log collection (Firewalls, Industry Apps, DNS) for the existing SOC.
09/2019 to 04/2020	Wipro for Michelin, Clermont-Ferrand — Project Manager
	IT Project Manager on an ambitious program to revamp all physical access control worldwide. Functional perimeter: significantly raise the safety level, state of the art technologies (MiFare DESFire EV2, AES ...), innovation (Biometry, Smartphone ...). Audit of the bidders following an RFP, choice of « preferred bidders », technical architecture, program planning.
11/2017 to 08/2019	Astek for SNCF, Lyon — Software Architect
	Architect for SIRH SNCF (National Railways). Architecture reviews, presentation of all SIRH projects in the Operation Architecture Committee, justification of gaps with the Product and Software Governance Frameworks of the company, technical assistance, security and process of the projects, from emergence to maintenance. Overall ensuring the daily IT activities and builds adhere to the strategy set by the EAs.
06/2016 to 11/2017	Astek for SNCF, Lyon — Integration Manager
	Project Manager Assistant and Integration Manager, in charge of the move to prod for a program revamping all traveler’s information. Customer and supplier relation management, technical assistance to integrators, coordination of all stakeholders in the exploitation of the solution (Cloud, network, hardware, in the train stations...)
04/2016	Wipro for Michelin, Clermont-Ferrand — Business Analyst
	Business Analyst for the Michelin HR department to prioritize their roadmap for future evolutions of the Intranet.

03/2011 to 04/2016	Wipro for Michelin — Project Manager in charge of several projects
	<p>Planning, contributor management, waterfall or agile (SCRUM) methodology depending on projects.</p> <ul style="list-style-type: none"> • Orchidée Project: Part of a group program to build and deploy a new IT for Quality Assurance • InovaGo Project: Evolutions on existing participative innovation management software in very constraint planning. • VSG Project: Industrialization then deployment of a CCTV off-the-shelf solution for group-certified video-surveillance • OAS Project: Build of a software for monthly reporting between Entity Managers and their hierarchical and financial leaders: rationalization of the requirements, acceptance, training of the end-users including EM in the USA.
2011	Capgemini for La Lyonnaise des Eaux, Paris — Developer
	Direct contact with the customer, technical and security advice, cost estimates. Conception and realization of a module for the CMS Symfony in PHP.
2010	eDarling, Berlin — Software QA Assistant
	Development of the Software QA department: setup of company methodology and processes. Bug lifecycle management, releases and incident management process.

LANGUAGES

English — *Bilingual*
German — *Bilingual*

French — *Mother tongue*
Spanish — *Beginner*

TRAINING

2010	INSA Lyon — IT Engineer
2010	Technische Universität Dresden — First semester in Germany.
2005-2007	INSA Lyon — Prep School
2005	Lycée Jeanne d'Arc Clermont — Baccalauréat in Science with honors

SKILLS

Planning	Clarity & OpenWorkbench, Capacity Planning (Clarity & Excel), Microsoft Project
Methods	Agile (SCRUM), KANBAN, Waterfall (Cycle en V), MERISE, Object Approach (UML)
OS & Platforms	Cloud (Azure, AWS, IBM BlueMix, CloudFoundry, PaaS), Docker, Cloudant (CouchDB), UNIX/Linux (Debian-Ubuntu/Red-Hat), Windows & Windows Server
Languages	JavaScript (NodeJS, Angular, jQuery), C/C++, JAVA, SQL, XML, PHP, Shell, Assembly, Pascal, Oracle, Delphi
Network	Network Architecture, Internet, ISO, LAN, Firewall (opnSense, pfSense), IDS & IDP (Suricata), Signal Processing
Others	Identity and Access Management, LDAP, Federation (OAuth,SAML), Video surveillance (Milestone, Synology), Access Control (Genetec), JIRA & Confluence

HOBBIES

Mountain Biking, Running. Homelab (Cybersecurity, Infra, Networking : hyperconverged Proxmox Cluster, ceph, opnSense Firewall, Crowdsec, Docker, Gitlab, CI/CD, HomeAssistant, Zigbee, Frigate, linux, ...)